Do you want to be a part of an enthusiastic team working in challenging projects?

**Job title:**
Senior Textile Process Engineer

**Job Objective:**
Support textile plant team to reach operational excellence.

**Company Summary:**
The Velcro Companies is a technology-driven, innovative global provider of fastening solutions that solve problems in simple, elegant, and surprising ways for businesses and consumers around the world. The company traces its history to 1941, when Swiss engineer George de Mestral was hiking in the Alps. He noticed burrs had attached themselves to his clothing by means of hundreds of tiny “hooks”, and was inspired to create the original hook and loop fastening system. Today, Velcro Companies owns over 400 active patents and numerous trademarks, including the VELCRO® mark, which is registered throughout the world.

With worldwide locations and a presence in more than twenty countries, Velcro Companies continues to innovate, creating new solutions that make life better. The company produces more than 35,000 different products across many key industries and markets including: Personal Care, Transportation, Medical, Packaging, Construction, Industrial, Apparel, Military and Government. VELCRO® Brand products have secured AstroTurf in professional football stadiums and Kevlar plates in military apparel. Our fasteners are also part of one of the greatest inventions of all time: the disposable diaper. VELCRO® brand products continue to provide unique solutions in everyday uses and are sold globally through some of the world’s top retailers providing hundreds of application and organizational ideas in the home, office, garage, and garden.

**Primary Responsibilities**
- Focus on Operational Excellence, troubleshooting issues, determining root causes failure analysis, designing and implementing corrective solutions to minimize the number of internal non-conformances and potential customer complaints
- Lead Textile Plant projects and initiatives (from Warping to Weaving) focused on improving processes stability, equipment efficiency and product quality
- Seek out, evaluate and implement cost saving methods, procedures and suggestions
- Promote activities for operational KPI’s compliance
- Provide Technical support to Purchasing for new Raw Materials research and qualification.
- Support R&D with new product development.
- Participate in CAPEX definition (equipment, technologies, etc)
● Monitor and stay up to date with the latest technology, materials, equipment and best practices.
● Communicate and train employees during introduction of new production processes and equipment,
● Setup of process relevant documentation.
● Availability for sporadic worldwide trips
● Work with multiple cross functional teams, including manufacturing operators, leadhands, Quality, Purchasing and R&D engineers.

Requirements
● University Degree in Engineering, Textile or Chemical preferred, others can be considered based on experience.
● Fluent in Spanish and English languages (both written and spoken).
● Demonstrated working experience in an equivalent position and sector (min 3 years

Competences:
● Strong knowledge in Weaving & knitting looms, preferably narrow band (i.e. Muller, Comez, Picañol...)
● Good knowledge in warping processes and materials (yarns)
● Proactiveness and aptitude is a must.
● Shop floor profile – hands on
● C.I culture.
● Ability to work with multiple priorities in a multidisciplinary enviroment
● Innovative and result oriented approach
● Great interpersonal and communication skills to build and sustain relationships with the team
● Analytical skills and be data driven
● Ability to take the end-to-end product or process ownership
● Ability to think out of the box, and be solution oriented.
● Autocad and/or Solid Works is a plus.
● Lean manufacturing or Green Belt certification is a nice to have.

Benefits:
● Stable position with growth possibilities in a leading company in its sector globally
● Flexible working hours / Friday afternoons off
● Compensation package (benefits for Ticket Restaurant, Medical Insurance, nursery)
● Canteen with catering service (not included)
Code of Conduct
Velcro Companies is committed to compliance with all labor and employment laws. The Company is an equal employment employer, committed to providing a workplace where employees are hired, trained, compensated, and promoted in a manner free from harassment and discrimination based on race, color, national origin, sex, gender, sexual orientation, marital status, religion, veteran status, age, disability, or other protected category. All employees and applicants will be treated in an equitable, consistent, and nondiscriminatory manner on the basis of merit and ability. Employees are expected to treat each other fairly, honestly, and with dignity and respect. The Company requires all of its suppliers and agents to be similarly committed to these principals. The Company is also committed to maintaining a workplace in which health and safety are our number one priority, in addition to producing and selling products that are safe. The Company strives for accident-free workplaces and compliance with all government regulations for workplace health and safety. The Company will not tolerate bullying in the workplace and will discipline those who engage in it.

Send your CV to erodon@velcro.com